

MARCH 23, 2011

REGULAR MEETING

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:30 p.m.

PRESENT: Commissioners Mazzucco, Marshall, DeJesus, Kingsley, Slaughter
ABSENT: Commissioners Chan, Hammer

(Commissioner DeJesus arrived at 5:40 p.m.)

PUBLIC COMMENT

Emil Lawrence addressed the Commission in regards to budget and his public records request to Sheriff Hennessey. He provided copies of his letter to Sheriff Hennessey, dated march 2, 2011, to the Commission.

David Schnieder discussed an article on the Examiner regarding taxi cabs and statistics on crime against taxicab drivers and provided copies of petition to the Commission.

Chief Godown stated that he was also concern when he saw the article and will work to get that statistics.

Marlon Crump read a statement written by a 14-year old in regards to actions by officers entering their SRO without a search warrant and expressed concerns.

Beverly Upton, Kathy Backstrum, Domestic Violence Consortium, thanked the Department regarding implementation of policies and changing of codes in regards to elder abuse, child abuse, and domestic violence.

STATUS REPORT ON PREPARATION OF SFPD'S 2011-2012 BUDGET, POSSIBLE ACTION TO PROVIDE INSTRUCTION TO THE DEPARTMENT OR TAKE OTHER ACTIN ON THE BUDGET

Taken out of order.

Ms. Deborah Landis presented the SFPD's 2011-2012 budget.

Commissioner Slaughter asked about staffing levels and what is being done to replenish staffing. Ms. Landis stated that somewhere around 100 retirements for next year which will get staffing to about 2129.

Chief Godown that the Department will hire about 19 laterals and that there is no money for new officers in this budget.

Ms. Alice Villagomez, Human Resources Director, explained that average attrition is approximately 100 officers and will continue over the next several years and there are 479 officers that can retire and may grow to 598 officers that can retire over the next few years.

Commissioner Slaughter is concern that there are 25 percent reduction in force over the next few years with no academy classes anticipated.

Chief Godown stated that in order to maintain staffing levels, the Department needs two academy classes every year.

Ms. Landis stated that it will cost approximately \$5 million to start an academy class by September.

Commissioner Mazzucco asked about asking the officers about taking a 10 percent pay cut. Ms. Villagomez stated that under the current concessions between the POA and a number of employee organizations, employees that retire during negotiations get their retirement at their restored salaries.

Commissioner Mazzucco recommended having retired members come back part time. Ms. Villagomez stated that the issue with that is also funding.

PUBLIC COMMENT

Emil Lawrence discussed concerns regarding the budget and salaries of police officers.

Barbara Growth discussed concerns regarding the top brass.

Commissioner Mazzucco explained that officers are paid well because of the job that they have to do and those officers earn every penny of their pensions.

PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION

None

VOTE ON WHETHER TO HOLD CLOSED SESSION

Motion by Commissioner Slaughter, second by Commissioner Kingsley.
Approved 5-0.

CLOSED SESSION (6:40 p.m. to 6:55 p.m.)

a. PERSONNEL EXCEPTION: Discussion and possible action to issue Police Commission subpoenas in the matter of Case No. ALW C09-076

(PRESENT: Commissioners Mazzucco, Marshall, DeJesus, Kingsley, Slaughter, Lieutenant Falvey, Risa Tom, Chief Godown, Assistant Chief Shawyer, Commander Mahoney, Deputy City Attorney Porter, Attorney Hechler)

Motion by Commissioner Mazzucco to grant the subpoenas, second by Commissioner Marshall. Approved 5-0.

b. PERSONNEL EXCEPTION: Status and calendaring of pending disciplinary cases

(PRESENT: Commissioners Mazzucco, Marshall, DeJesus, Kingsley, Slaughter, Lieutenant Falvey, Risa Tom, Chief Godown, Assistant Chief Shawyer, Commander Mahoney, Deputy City Attorney Porter)

VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION

Motion by Commissioner Marshall, second by Commissioner Slaughter for non disclosure. Approved 5-0.

REPORTS TO THE COMMISSION

- a. Chief's Report**
- **Report on crime statistics**
- **Review of recent activities**

Chief Godown gave a brief update on crime statistics.

- b. OCC Director's Report**
- **Review of recent activities**

Mr. Charles Galman, for Director Hicks, has no report.

- c. Commission Reports**
- **Commission President's Report**
- **Commissioners' Reports**

No report from the president.

Commissioner Kingsley reported that she has a meeting with the Department and the OCC in regards to the hearing rules.

- d. Commission Announcements , scheduling of items identified for consideration at future Commission meetings, and scheduling of future district Commission meetings**

Commissioner Kingsley suggested discussing, before the Mayor announce his choice, what the Commission's expectations are of the new police chief.

Commissioner Slaughter is concerned of the time frame as to the request of Commissioner Kingsley.

Commissioner DeJesus agrees with Commissioner Kingsley and requested a short summary as to what the expectations of the Commission are for the new chief of police.

PUBLIC COMMENT

Barbara Growth discussed concerns.

ADJOURNMENT

Motion by Commissioner Kingsley, second by Commissioner Marshall.
Approved 5-0.

Thereafter, the meeting was adjourned at 7:15 p.m.

Lieutenant Timothy Falvey
Secretary
San Francisco Police Commission

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