

**AUGUST 16, 2006**

**REGULAR MEETING**

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:44 p.m., in a Regular Meeting.

PRESENT: Commissioners Renne, Campos, DeJesus, Sparks, Veronese  
ABSENT: Commissioner Marshall

**PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION**

None

**VOTE ON WHETHER TO HOLD CLOSED SESSION. (SAN FRANCISCO ADMINISTRATIVE CODE SECTION 67.10(d))**

Motion by Commissioner DeJesus, second by Commissioner Veronese to hold Closed Session. Approved 5-0.

**CLOSED SESSION**

a. Pursuant to Government Code Section 54957.9(b) and San Francisco Administrative Code Section 67.10(b):

PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chief of Police

**OPEN SESSION**

PRESENT: Commissioners Renne, Campos, DeJesus, Sparks, Veronese  
ABSENT: Commissioner Marshall

**VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSIONS HELD IN CLOSED SESSION (SAN FRANCISCO ADMINISTRATIVE CODE SECTION 67.12(a))**

Motion by Commissioner Campos for non disclosure, second by Commissioner DeJesus. Approved 5-0.

**COMMISSION ANNOUNCEMENTS** - Taken out of order

b. Assignment of disciplinary charges filed against Lieutenant Jerry Lankford (File No. C06-119 KMO) to an individual Commissioner for the taking of evidence on a date to be determined by the Commissioner

**RESOLUTION NO. 55-06**

**ASSIGNMENT OF COMMISSIONER AND SETTING OF DATE FOR THE TAKING OF EVIDENCE ON DISCIPLINARY CHARGES FILED AGAINST LIEUTENANT JERRY LANKFORD (FILE NO. C06-119 KMO)**

WHEREAS, the assignment of a Commissioner and setting of a date for hearing on disciplinary charges filed against Lieutenant Jerry Lankford, Star No. 1707, Planning, was called it having been set for this date; and

WHEREAS, Commissioner Joe Alioto Veronese is hereby assigned to conduct taking of evidence in the disciplinary charges filed against Lieutenant Jerry Lankford; therefore be it

RESOLVED, that Commissioner Joe Alioto Veronese is hereby assigned to conduct taking of evidence in the disciplinary charges filed against Lieutenant Jerry Lankford, and is to be set at a later date.

AYES: Commissioners Renne, Campos, DeJesus, Sparks, Veronese  
ABSENT: Commissioner Marshall

- a. **Reassignment of Commissioner Louise Renne as hearing officer on behalf of the Police Commission in the matters of disciplinary charges filed against Captain Gregory Corrales (File No. C04-123 JWF), Lieutenant Henry Parra (File No. C04-124 JWF), Lieutenant Ed Cota (File No. C04-120 JWF), Sergeant John Syme (File No. C04-121 JWF), Inspector Paul Falconer (File No. C04-119 JWF), Officer Gene Cornyn (File No. C04-125 JWF), and Officer Dan Miller (File No. C04-122 JWF)**

**PUBLIC COMMENT:**

Unidentified stated that charges should be dropped.

Captain Gregory Corrales objected to the reassignment and stated that due to lack of appropriate notice, many of the officers and their attorneys could not appear on this issue.

Commissioner Renne stated that, "For the record, there have been numerous conferences with the attorneys for the defendants, but, in light of the fact that I am not going to let this case be derailed by any conceivable objection, no matter how wrong or inappropriate it will be. I will not sit as the hearing officer in this matter even though I think it is clearly within my power, but the full Commission will hear this case, and it will start on September 18<sup>th</sup>, and we will go every day including Saturdays if need be to get this matter finally resolved. So the defendants shall have their wish. I would also like to just state for the record that members of the POA have testified before a variety of entities saying that they wanted hearing administrators, hearing officers to hear this case. That has also been offered to these defendants and I was told no, hearing officers were not wanted. So we'll go forward as a full Commission, and all the Commissioners are ready to go September 18<sup>th</sup>. And I will be issuing an order later this week as well that all transcripts, et cetera, that the defendants have claimed they were entitled to but they did not receive or somehow or rather couldn't receive will be given to them because I think they were able to have them. But I'm not gonna have this case derailed by any conceivable cockamamie objection whatsoever. We will go forward. So I guess there's no need to do anything about this. It will just simply be assigned to the full Commission and we will move forward."

**DISCUSSION AND POSSIBLE ACTION TO APPROVE THE CHIEF'S RECOMMENDATION FOR STIPULATED DISPOSITION OF THE DISCIPLINARY CHARGES FILED AGAINST OFFICER GARY W. HAZELHOFFER (FILE NO. C03-118)**

Taken out of order.

Ms. Kelly O'Haire appeared on behalf of the Department. Mr. Steve Johnson, POA, on behalf of Officer Hazelhofer.

Motion by Commissioner Veronese to go into Closed Session, second by Commissioner DeJesus. Approved 5-0.

**PUBLIC COMMENT ON ALL MATTERS PERTAINING TO CLOSED SESSION**

None

**POSSIBLE REPORT ON ACTION TAKEN IN CLOSED SESSION, PURSUANT TO GOVERNMENT CODE SECTION 54757.1 AND S.F. ADMINISTRATIVE CODE SECTION 67.12(b)**

Motion by Commissioner Sparks to amend the agreement to include random drug and alcohol testing during the period of his probation time. Second by Commissioner Veronese. Approved 5-0.

**VOTE WHETHER TO DISCLOSE ANY OR ALL OF THE DISCUSSION HELD IN CLOSED SESSION PURSUANT TO S.F. ADMINISTRATIVE CODE SECTION 67.12(a)**

\_\_\_\_\_ Motion by Commissioner DeJesus for non disclosure, second by Commissioner Veronese. Approved 5-0.

**HEARING OF OFFICER GARY W. HAZELHOFER,  
(FILE NO. C03-118 JWA)**

The hearing of Officer Gary W. Hazelhofer, Star No. 381, was called it having been set for this date. Officer Hazelhofer was charged, in a properly verified complaint by Heather J. Fong, Chief of Police of the San Francisco Police Department, with violating the Rules and Procedures, as follows:

**SPECIFICATION NO. 1**

Driving a motor vehicle while intoxicated, conduct which undermines the good order, efficiency, and discipline of the Department and which brings discredit on the Department (violation of Rule 9 of Department General Order 2.01 of the San Francisco Police Department).

**SPECIFICATION NO. 2**

Carrying a handgun while under the influence of alcohol, conduct which undermines the good order, efficiency, and discipline of the Department and which brings discredit on the Department (violation of Rule 9 of Department General Order 2.01 of the San Francisco Police Department).

Ms. Kelly O'Haire, Attorney at Law, appeared on behalf of the San Francisco Police Department.

Officer Gary W. Hazelhofer appeared in person and was represented by Mr. Steve Johnson, POA.

Officer Hazelhofer admitted to the truth of the allegations contained in Specification Nos. 1 and 2 and accepts responsibility for his actions.

The Police Commission unanimously accepted the plea of Officer Hazelhofer.

Based on Officer Hazelhofer's admission, the Commission requested a recommendation from Chief of Police Heather J. Fong.

It is the recommendation of Chief of Police Heather J. Fong that Officer Gary W. Hazelhofer be suspended for ninety (90) days with thirty (30) days held in abeyance for five (5) years; that Officer Hazelhofer enroll and complete the Department's 11.11 Program for a period of three (3) years; and that Officer Hazelhofer be subject to random substance testing for three (3) years.

The Commission took the matter under submission and the following resolution was adopted:

**RESOLUTION NO. 54-06**

**DECISION - HEARING OF OFFICER GARY W. HAZELHOFER, SUPPORT SERVICES, (FILE NO. C03-118 JWA)**

\_\_\_\_\_ WHEREAS, on March 18, 2004, Heather J. Fong, Chief of Police of the San Francisco Police Department, made and served charges against Officer Gary w. Hazelhofer, as follows:

**SPECIFICATION NO. 1**

Driving a motor vehicle while intoxicated, conduct which undermines the good order, efficiency, and discipline of the Department and which brings discredit on the Department (violation of Rule 9 of Department General Order 2.01 of the San Francisco Police Department).

- (1) At all times herein mentioned Gary W. Hazelhofer, Star Number 381, (referred to as “the accused”) was a police officer, employed by the San Francisco Police Department, assigned to the Field Operations Bureau, Mission Station.
- (2) As a member of the Department, the accused was and is responsible for knowing and obeying the rules, orders, and procedures of the San Francisco Police Department.
- (3) On December 28, 2002, at 1800 hours, the accused was off duty driving his personal vehicle, a large black Dodge truck, northbound on Highway 80 in Oakland, California. The accused had his two minor sons in the truck with him.
- (4) A motorist was also driving northbound on Highway 80 in Oakland, California, at the same time stopped behind a California Highway Patrol Officer who was parked on the right shoulder of westbound Interstate Highway 80 near the metering lights on the entrance to the Bay Bridge.
- (5) The motorist informed the Highway Patrol Officer that a man in a large black Dodge truck had just threatened him with a handgun. The motorist gave the Highway Patrol Officer the license plate number of the truck, which is the number of the accused’s truck. The Highway Patrol Officer instructed the motorist to call 911 and make the report while he searched for the black truck on the Oakland-San Francisco Bay Bridge.
- (6) The Highway Patrol Officer located the accused in his black Dodge truck near Fremont Street and effected a traffic stop. Both vehicles exited the I-80 Freeway on the 9<sup>th</sup> Street off ramp and the vehicles parked in front of 455 8<sup>th</sup> Street, San Francisco, the address of the office building for the San Francisco Office of the California Highway Patrol. The Highway Patrol Officer asked communications to direct the motorist to respond to 455 8<sup>th</sup> Street, San Francisco, to identify the person who he said had threatened him. After waiting for 30 minutes for the motorist, the Highway Patrol Officer asked dispatch to contact the motorist on his cell phone, but dispatch was unable to reach him.
- (7) The California Highway Patrol Officer questioned the accused regarding whether he had threatened the motorist with a handgun. The accused denied that he had threatened the motorist but admitted that he had a handgun in the truck under the back seat.
- (8) While waiting with the accused, the Highway Patrol Officer noticed that the accused had a strong alcoholic breath, that the accused was unsteady on his feet and that his eyes were extremely red and watery. The Highway Patrol Officer asked the accused to perform a series of field sobriety tests which he demonstrated and explained to the accused. The accused did not perform all the field sobriety tests as demonstrated and explained.
- (9) Based on his observations, the Highway Patrol Officer arrested the accused for violating California Vehicle Code §23152(a) and informed him of the requirement for testing under the implied consent law. The accused agreed to take an Intoxilyzer breath test which was performed on December 28, 2002, at 1921 hours. The results of the Intoxilyzer test showed that the accused had 0.10 percent of alcohol, by weight, in his blood.
- (10) California Vehicle Code §§23152 (a) and (b), state:

“§23152. DRIVING UNDER THE INFLUENCE.

(a) it is unlawful for any person while under the influence of any alcoholic beverage or drug, or under the combined influence of any alcoholic beverage and drug, to drive a vehicle.

(b) It is unlawful for any person who has 0.08 percent or more, by weight, of alcohol in his or her blood to drive a vehicle ...”

- (11) The accused engaged in conduct which, in a criminal context, violates the California Vehicle Code: by driving a motor vehicle while under the influence of alcoholic beverages which violates §23152(a); by driving a vehicle with more than 0.08 percent, by weight, of alcohol in his blood, which violated California Vehicle Code §23152(b); any reasonable police officer must know that such conduct violates the standards of the Department and is cause for discipline or dismissal from employment; such conduct violates Rule 9 of Department General Order 2.01, which states:

“MISCONDUCT. Any breach of the peace, neglect of duty, misconduct or any conduct by an officer either within or without the state that tends to undermine the order, efficiency, or discipline of the Department, or reflects discredit upon the Department or any member, or is prejudicial to the efficiency and discipline of the Department, although not specifically defined or set forth in Department policies and procedures, shall be considered unofficer-like conduct subject to disciplinary action.”

SPECIFICATION NO. 2

Carrying a handgun while under the influence of alcohol, conduct which undermines the good order, efficiency, and discipline of the Department and which brings discredit on the Department (violation of Rule 9 of Department General Order 2.01 of the San Francisco Police Department).

- (12) Each allegation of Specification No. 1 above is incorporated by reference in this specification as though set forth in full.
- (13) The accused had a handgun with him in the cab of the pickup on December 28, 2002, at 1700 hours, while he was driving his truck with a blood alcohol level of more than 0.04 percent by weight. Department General Order 2.02, Rule I-B-1 defines intoxication: “Shall mean a member is unable to perform his/her duties because of the consumption of ingestion of alcohol. A member shall be deemed intoxicated if the member had .04 percent or more by weight of alcohol in his/her blood.”
- (14) The accused by having a handgun in his possession while intoxicated, engaged in conduct which, violates Rule I-A-3 of Department General Order 2.02, which states:

“OFF DUTY. A member, while off duty and carrying a weapon, shall not consume alcoholic beverages to the extent that he/she becomes intoxicated.”

- (15) The accused by carrying a handgun with a blood alcohol content above 0.04 percent by weight, engaged in conduct which any reasonable police officer must know that such conduct violates the standards of the Department and is cause for discipline or dismissal from employment; such conduct violates Rule 9 of Department General Order 2.01, which states:

“MISCONDUCT. Any breach of the peace, neglect of duty, misconduct or any conduct by an officer either within or without the state that tends to undermine the order, efficiency, or discipline of the Department, or reflects discredit upon the Department or any member, or is prejudicial to the efficiency and discipline of the Department, although not specifically defined or set forth in Department policies and procedures, shall be considered unofficer-like conduct subject to disciplinary action.”

WHEREAS, a hearing on said charges was held before the Police Commission pursuant to Appendix A, Section A 8.343 of the Charter of the City and County of San Francisco on August 16, 2006, where the matter was submitted to the Police Commission for decision; and

WHEREAS, based on Officer Gary W. Hazelhofer’s admissions, the Commission finds the allegation contained in Specification Nos. 1 and 2 of the disciplinary charges as preferred by Chief of Police Heather J. Fong against Officer Hazelhofer are sustained; and the Commission adopts the sustained specifications as its findings in this matter; therefore be it

RESOLVED, that based on these findings, consistent with the Commission's duty to protect the health, safety, and general welfare of the citizens of the City and County of San Francisco and the public in general, and in order to promote efficiency and discipline in the San Francisco Police Department, the Police Commission orders the following discipline be imposed:

SPECIFICATION NO. 1: Sustained  
SPECIFICATION NO. 2: Sustained

That Officer Gary W. Hazelhofer be suspended for ninety (90) days with thirty (30) days held in abeyance for five (5) years; that Officer Hazelhofer enroll and complete the Department's 11.11 Program for a period of three (3) years; and that Officer Hazelhofer be subject to random substance testing for three (3) years, from the date of this meeting.

FURTHER RESOLVED, that said sixty (60) day suspension imposed shall commence on Thursday, August 17, 2006, at 0001 hours, and terminate on Sunday, October 15, 2006, at 2400 hours. Officer Hazelhofer is directed to make telephone contact with his commanding officer three (3) days before the end of his suspension for further direction regarding his return to duty. If Officer Hazelhofer is unable to reach his commanding officer, he shall report to his unit by 0900 hours on the day his suspension ends.

If this decision is subject to review under Code of Civil Procedure §1094.5, then the time and within which judicial review must be sought is governed by California Code of Civil Procedure, §1094.6.

AYES: Commissioners Renne, Campos, DeJesus, Sparks, Veronese  
ABSENT: Commissioner Marshall

#### **PUBLIC COMMENT**

Meesha Irizarry discussed concerns regarding police chase and asked that this issue be revisited. She also discussed concerns regarding ordinance introduced by Supervisor Mirkirimi regarding beat patrol.

Unidentified requested Director Allen regarding findings on his case and also a letter from the Chief regarding findings.

Daniel Pais discussed concerns regarding letter written by Gary Delagnes regarding an editorial by the Chronicle.

Francisco DeCosta discussed concerns regarding homicides in the city.

Unidentified discussed concerns regarding beat officers and stated that the City needs more officers.

Barbara Growth discussed concerns regarding demonstration this weekend.

*(Commissioner Veronese is excused at 8:02 p.m.)*

#### **DISCUSSION REGARDING RECRUITMENT, RETENTION, AND STAFFING LEVELS IN THE DEPARTMENT**

Deputy Chief Parra introduced Captain Roth and Captain Gonzalez and Doctor Topp of the Human Resources Department.

Captain Ron Roth, Academy, talked about Recruitment and Retention.  
Captain Mario Gonzalez, Staff Services, talked about staffing levels.

Commissioner DeJesus thanked Captains Roth and Gonzalez for their presentations. Commissioner DeJesus asked about lateral transfers and asked that if there is a lateral transfer to consider the salary as an incentive. Deputy Chief Parra stated that comparable pay is looked at. Commissioner DeJesus also talked about the high cost of housing in San Francisco and maybe housing incentives may be put in place as an incentive.

Commissioner DeJesus also asked about the written exams and since the development of the POST exams, what is the passing ratio. Dr. Topp, Human Resources, explained the

POST examination. He stated that the summary statistics over the last three years and San Francisco is doing well and doing quite well. Dr. Topp stated that from the last written examination, roughly 65 percent of the people passed. Dr. Topp stated the pass rate for the last written examination are 85 percent for Whites, 52 percent for African- Americans, 59 percent for Hispanics, 57 percent for Asians, 66 percent for Filipino and the pass rate for men and women are similar; for males it was 68 percent, and for females it was 66 percent. Dr. Topp stated that the reading portion of the test is at the 12<sup>th</sup> grade level.

Commissioner DeJesus asked about statistics on how many people are disqualified through the background checks. Captain Gonzalez stated that based on the E119 list, the Department hired 98 people: 87 males, 11 females.; 33 White males, 7 African-American males, 13 Hispanic males, 20 Asian males, 12 Filipino males, 2 American Indians; 4 White females, 1 African- American female, 3 Hispanic females, 2 Asian females, and 1 Filipino. As far as background separations: controlled substances, total was 42; 52 were pass overs meaning after certain amount of investigation, they are not allowed to continue to the next phase based on recent misdemeanor arrests, court conviction, work places issues, domestic issues, or driving violations that happened after the individual was assigned to the Background investigator. There were also 10 background disqualifications meaning they were disqualified for failure to meet the POST dimensions which include moral character, impulse control, substance abuse, handling stress, and work habits. Captain Gonzalez stated that it normally takes three to four months to clear Backgrounds.

Commissioner DeJesus asked about the field training portion. Captain Roth explained that the statistics are very similar to the Academy. He stated that more than half self resigned and only one or two were released for performance issues.

Captain Roth talked about the PAL Cadets. He stated that the cadets are usually high school students or just out of high school. They are volunteer cadets and work in conjunction with the Youth Services Division. They meet once a week at the Academy. They wear uniforms similar to the recruits and they serve in volunteer functions like graduations, parades, ceremonies et cetera.

Commissioner Campos thanked Deputy Chief Parra, and Captains Roth and Gonzalez for their presentations. Commissioner Campos asked how SFPD is comparing to other jurisdictions that are also seeking new recruits. Captain Roth stated that we are going to need resources for the website. Captain Roth stated that he would like to increase the numbers from 1500 to 1800 per recruitment drive to 2000 to 2500. Captain Roth also stated that the Department is always studying what other jurisdictions are doing and they've talked to other agencies about what they are doing.

Commissioner Campos also asked about recruiting minorities and the LGBT community. Captain Roth stated that that is one of the communities that efforts need to be intensified and to come up with strategies and stated that he will work with the Commissioner and welcomes any ideas.

Commissioner DeJesus asked if officers are given incentives to work as volunteers in the community.

Commissioner Sparks thanked Deputy Chief Parra and Captains Roth and Gonzalez for their presentations. Commissioner Sparks asked about staffing comparison from before to now. Captain Gonzalez stated he will get the numbers for the Commissioner.

Commissioner Sparks asked how are recruiters for the Department selected. Captain Roth stated that a Department bulletin is issued to see who is interested in the position and then interviews are scheduled but before the interviews, background checks are done. Captain Roth stated that the driving records, MCD records, OCC records, EEO history, legal history are checked and the applicants are asked for a resume. The interviews are done by Captain Roth, his lieutenant, and another commissioned officer.

Commissioner Sparks asked if there is any psychological testing for cultural bias. Captain Roth stated that no but if there is psychological cultural bias it comes out in the

OCC/MCD and supervisors will let him know if there is a problem with an individual. Captain Roth stated that all of the candidates were highly recommended.

Commissioner Sparks asked what is the time frame for the whole process from taking in the application to going into the Department. Captain Gonzalez stated that the Department tries to keep in contact with the applicants.

Commissioner Sparks asked how much of this process is subjective. Captain Gonzalez explained that there are two components, the psychological and the POST dimensions. Captain Gonzalez stated that a lot of that information is tangible. Captain Gonzalez stated that the testing in San Francisco is not harder than other jurisdictions because they have to adhere to POST standards and POST standards require that candidates be psychologically evaluated and that they complete a battery of tests that would pretty much indicate if that person is suitable for law enforcement.

Dr. Topp explained the process of applicants applying then within the first month the written examination is given and then the physical abilities test the following month and then to oral interviews the month following. The candidates will then go into a eligible list which at that point will be reviewed for background. Dr. Topp stated that the Department has 1,200 people ready to be screened into backgrounds. Dr. Topp stated that he is confident that the Department will be able to reach the goal of hiring 250 people during the fiscal year to fill five academy classes of 50 each.

Commissioner Sparks asked if applicants are kept apprised of where they are on the list. Dr. Topp stated that the background and the selection process takes time and that's where the Department tends to lose the candidates and that's where the Department needs to look as to how to condense the entire process. Dr. Topp stated that it looks promising for being able to hire 250 to 275 officers over the fiscal year.

Commissioner Sparks asked how do the Department retain candidates. Deputy Chief Parra stated that routine scheduled promotionals, lateral transfers for additional premiums, are some of the incentives.

Commissioner Campos asked if there has been an independent expert evaluation as to whether or not the POST standards and psychological testing are culturally biased. Deputy Chief Parra stated that he will check on that issue for the Commissioner.

Commissioner Renne thanked Deputy Chief Parra, Captains Gonzalez and Roth, and Dr. Bruce Topp for their presentations.

## **CHIEF'S REPORT**

### **a. Update on significant policing efforts by Department members**

Chief Fong talked about the recent homicides in the city and introduced Deputy Chiefs Tabak and Shinn to give the Commission a quick briefing as to what FOB and Investigations are doing together in regards to homicides.

Commissioner Sparks asked for statistics as to black on black homicides.

Deputy Chief Shinn, FOB, gave a brief summary as to what FOB is doing when there is spikes in violence in certain areas of the city. He explained how district station captains are doing enforcement plans to prevent violence in their districts.

Deputy Chief Tabak, Investigations, gave a brief summary as to what the Department is doing to prevent homicides. Deputy Chief Tabak stated that there has been 56 homicides year to date. In 2005, there was 47 and 96 by the end of the year. In 2004, there was 62 and 88 by the end of the year. In 2003, there was 52 and finished the year at 70. Deputy Chief Tabak stated that the Department has reduced the black on black gang related homicides by over 40 percent when compared this year to 2005. Chief Tabak also talked about homicides that have been prevented because of the Department's strategies. Chief Tabak stated that year to date SFPD have seized 600 firearms, 100 of which came from the Western Addition, 80

from Bayview, 60 from the Ingleside, 50 from Mission. Narcotics and GTF have arrested over 150 people in targeted areas.

Deputy Chief Tabak also stated that of the 56 homicides, 4 were juvenile related; 9 had no criminal record; 43 with criminal histories. Chief Tabak stated that combined total of 732 felonies and 508 misdemeanors which averages out to 17 felonies a piece and 11.8 misdemeanors each; 2 were on parole, 9 on probation, and 1 was on parole and probation. Chief Tabak stated that if there is no consequence, there is no deterrence. Chief Tabak stated that the entire criminal justice system needs to step up at the same phase, energy level, and resolve that the Department has and results would be much better long term.

Commissioner Sparks asked how much of these could have been prevented if different jurisdictions had a higher conviction rate, a higher retention rate, longer sentences et cetera. Chief Tabak stated that in other jurisdictions the victims would more than likely be alive today and those homicides would not have occurred because of systems that are in place there with a high emphasis on rehabilitation, probation monitoring, a little bit more parole monitoring, more consequence because a lot of these people are repeat offenders or become a statistic because the system is lenient historically.

Commissioner Sparks stated that much of the violence occurs in the African-American communities and how does that impact, as far a distribution of resources, is that taken into account in the overall policing efforts. Deputy Chief Shinn stated that the Department looks at the geographical size of the district, what the calls of service are for, what the violent nature of the crime is and then try to distribute that among the 10 district stations. As officers are deployed, in the beginning the officers are placed into the best fit district but after that, based on transfer policy, the officers can ask and do receive transfer to other stations that they request. Chief Shinn stated that in the Western Addition it has the highest foot beat patrols than any other districts in the city.

Commissioner Sparks made the following statement: “ ... particularly after attending Officer Birco’s funeral, it again highlights for me as a Commissioner, I think all of us, how dangerous the job is out there and how much these officers put on the line on a daily basis, and I think we, as a city, need to appreciate that and need to recognize that, and I know, we, as a Commission, I think appreciate that and recognize that and certainly want you all to know that we don’t discount that and that’s a very significant thing.”

Commissioner Campos stated that we need to start thinking what we, as a department, can do need to get from the City, from other agencies so that we can figure out collectively what to do about homicides in the city.

Commissioner Renne stated that out of all the discussions held tonight, this is the key discussion and is worth a much fuller discussion. Commissioner Renne stated that easy to access to guns has to play a major role.

Commissioner Sparks stated that the Mayor and the Board of Supervisors need to step up and the other agencies need to come together and create dialogue to try and resolve the issue of violent crimes.

Chief Fong stated that the Department can keep doing more and more but the Department is only one part of the process. The criminal justice system, the Department, and the communities need to work together.

#### PUBLIC COMMENT

None

#### **OCC DIRECTOR’S REPORT**

##### **a. Review of Recent Activities**

Director Allen gave out information in regards to his trip to Russia regarding promotion ethnic and religious tolerance in the former Soviet Union.

Director Allen suggested to set a specific date for discussion regarding homicides and violence in the city to give the community a chance to attend and discuss their concerns.

**DISCUSSION AND POSSIBLE ACTION TO REORGANIZE DISTRICT COMMISSION MEETINGS AND SET THE LOCATIONS OF FUTURE MEETINGS**

Continued to next week.

**APPROVAL OF THE MINUTES FOR THE MEETING OF JULY 19, 2006**

Continued to next week.

**SCHEDULING OF ITEMS IDENTIFIED FOR CONSIDERATION AT FUTURE COMMISSION MEETINGS**

Continued to next week.

**ADJOURNMENT**

Commissioner Renne announced that the Commission will adjourn in memory of John W. Marshall, Sergeant First Class, and brother of Commissioner Marshall who was killed in Iraq.

Motion by Commissioner Campos, second by Commissioner Sparks to adjourn the meeting. Approved 4-0.

Thereafter, the meeting was adjourned at 10:17 p.m.

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Sergeant Joseph Reilly  
Secretary  
San Francisco Police Commission

1497/rct