

The Police Commission of the City and County of San Francisco met in Room 416, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, for a Special Meeting, at 6:13 p.m.

PRESENT: Commissioners Sparks, Marshall, DeJesus, Lee, Mazzucco, Onek

(Commissioner Lee arrived at 7:07 p.m.)

ANNOUNCEMENT BY THE CHIEF OF POLICE OF HER INTENT TO RETIRE

Chief Fong formally advised the Commission of her intention to retire after the completion of her fifth year as Chief of Police.

Commissioner Onek thanked and commended Chief Fong for her years of outstanding service to the City.

Commissioner Mazzucco thanked and commended Chief Fong her years of service to the City and County of San Francisco.

Commissioner Sparks thanked Chief Fong for bringing a sense of calm and integrity to the Department and for her service to San Francisco.

Commissioner DeJesus thanked Chief Fong for her service to San Francisco.

Commissioner Marshall thanked Chief Fong for her service to San Francisco.

PUBLIC COMMENT

Francisco DeCosta thanked the Chief for her leadership and stated that he looks forward to the new Chief to have the same high standards as Chief Fong.

Ernestine Weiss commended Chief Fong for her honesty, friendship, and her leadership.

Peter Cherneff discussed concerns.

David Villalobos thanked and commended Chief Fong for her support and her work with the Tenderloin community.

Martha Stein thanked the Chief for her work with the community.

Howard Woo congratulated Chief Fong for her coming retirement.

Douglas Yep thanked Chief Fong for her service to the City and the Department.

PUBLIC HEARING TO DISCUSS PROCESS OF SELECTING THE NEXT CHIEF OF POLICE FOR THE SAN FRANCISCO POLICE DEPARTMENT

Deputy City Attorney Katie Porter described the process of selecting a new Chief of Police. Ms. Porter stated that per the Charter, the Mayor appoints the new Chief of Police from a list of nominees, three or more qualified candidates, sent over by the Commission. She also stated that there is no Charter process that dictates as to how the Commission goes about selecting the candidates that it refers to the Mayor. With the approval of the Mayor, the Commission can send fewer than three names to the Mayor. When the Commission sends the names to the Mayor, the Mayor is not required to select one of those individuals and appoint them as the new Chief. Instead, the Mayor can refer the matter back to the Commission for an additional list of

names.

_____Commissioner Sparks asked the City Attorney for an opinion in regards to the MOU and what it would take to reopen the MOU in regards to a five-year contract for the position of Chief of Police.

PUBLIC COMMENT

Francisco Decosta expressed support for a Charter amendment to have the position of Chief of Police in a five-year contract.

Ernestine Weiss expressed concern that to have a good Chief, he or she should be given the resources to do the job right.

Howard Woo asked that the Chief be hired from within the Department.

David Villalobos stated that he hopes the Mayor does not influence the decision made by the Commission.

Richard Johnson asked that as the Commission moves forward with the hiring of the new Chief, that community policing be moved forward.

Barbara Growth discussed concerns.

Commissioner Marshall expressed concern regarding the impact of this to the Commission's schedule as far as getting this matter done in a timely manner.

DISCUSSION AND POSSIBLE ACTION TO INITIATE A SEARCH FOR CANDIDATES FOR CHIEF OF POLICE

Ms. Alice Villagomez, Director of Human Resources, talked about the prequalified search firms available for use of the Commission through the Controller's Office. Ms. Villagomez stated that the process for the selection of a search firm and the development of the criteria for an ideal candidate for Police Chief would be subject to the budgetary availabilities of the Department and funds to be identified to fund the search. Ms. Villagomez stated that the approximate cost will be around \$50,000 with the approval of the Department of Human Resources and if it goes over \$50,000, the approval of the Civil Service Commission is needed.

PUBLIC COMMENT

None

COMMISSION COMMENTS AND ANNOUNCEMENTS

Commissioner Sparks talked about the different things that are coming up for the Commission:

- Steering Committee starting the 2nd week of January to start talking about implementation and that she has asked Commissioner Onek to take the lead on this to start talking about implementation of the new recommendations.
- Commissioner Mazzucco to be involve with study regarding Patrol Specials.
- Commissioner Lee to work with some of the details regarding process for search of new Chief of Police.
- Commissioner DeJesus to oversee search for new Police Commission Secretary.

Commissioner Lee commended Chief Fong and congratulated her on her future retirement.

Commissioner DeJesus suggested that stakeholders like Captains of Police be interviewed to develop criteria for Chief of Police position.

Commissioner Mazzucco thanked union members who are present and stated that the Commission would like to hear from them as they are stakeholders and Commissioner Mazzucco asked district captains to meet with members under their to command to explain the process for search of new Chief of Police.

Commissioner Marshall would like to see a list of accomplishments made by the Commission for the year 2008.

Commissioner Sparks thanked Lieutenant Reilly for his work and dedication as Commission Secretary.

PUBLIC COMMENT

None

ADJOURNMENT

Motion by Commissioner Onek, second by Commission Mazzucco.
Approved 6-0.

Thereafter, the meeting was adjourned at 7:41 p.m.

Lieutenant Joseph Reilly
Secretary
San Francisco Police Commission

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