

The Police Commission of the City and County of San Francisco met in Room 400, City Hall, #1 Dr. Carlton Goodlett Place, San Francisco, at 5:30 p.m., in a Regular Meeting.

PRESENT: Commissioners Sparks, Marshall, Campos, DeJesus, Mazzucco, Onek

ABSENT: Commissioner Lee

### **APPROVAL OF THE MINUTES**

#### **- For the meetings of June 25, 2008 and July 2, 2008**

Motion by Commissioner Marshall, second by Commissioner Mazzucco. Approved 6-0.

### **PUBLIC COMMENT**

Jeanette Berger discussed concerns regarding foot patrol.

### **REPORTS TO THE COMMISSION**

#### **a. Chief's Report**

- Update on significant policing efforts by Department members**
- Presentation of the Officer-Involved Shooting Investigation Status Summary**
- Proposed range requalification guidelines**

Assistant Chief Lynch, for Chief Fong, updated the Commission on significant policing efforts by Department members.

Sergeant Joe McFadden and Sgt. Mike Nevin presented the OIS status summary. Commissioner Sparks thanked Sgt. McFadden and Sgt. Nevin for the work that they have done. Commissioner Marshall thanked Sgt. McFadden and Sgt. Nevin for their work.

Deputy Chief Keohane presented the proposed range requalification guidelines. This proposed guidelines will be issued as an A priority Department Bulletin in effect for two years from the date of issuance.

Commissioner Sparks asked how can this policy be placed as a general order format so that it does not expire. Assistant Chief Lynch explained stated that it can be worked through DGO 10.02 change but to get it started, it is issued as a bulletin.

Commissioner Campos would like a presentation from the Department as to the role of officers in foreclosures. Commissioner Campos would also like to know what feedback the Department is getting as far as the city's sanctuary status. Commissioner Sparks stated that the policy change is as it relates to juveniles. Chief Lynch stated that there has been no change in the Department's policy and any changes will be brought forth before the Commission.

Commissioner DeJesus stated that she would like to see how the changes that the Mayor made in the sanctuary policy is affecting the Department's role in implementing the Mayor's change in policy.

#### **b. OCC Director's Report**

- Review of Recent Activities**

Director Hicks addressed mediations, pending cases, and outreach. Ms.

Hicks stated that 35 complaints have been mediated. Ms. Hicks also stated that for the month of July, OCC as opened 31 cases and closed 42. To date, OCC has opened 568 cases and closed 614 and there are 419 pending cases.

- c. **Commission Reports**
- **Commission President's Report**
- **Commissioners' Report**
- **Presentation of the Police Commission's Quarter Report of Closed Disciplinary Actions (Veronese Resolution)**
- **Presentation of the Quarterly Report by the Department and the Office of Citizen Complaints regarding Policy Proposals (Sparks Resolution)**

Commissioner Sparks stated she has nothing to report. No Commissioners' report.

Captain Gonzalez and Ms. Samara Marion presented the Quarterly Policy Proposals Report.

Commissioner Sparks asked about DGO 2.02, Alcohol Use by Members. Captain Gonzalez stated that Lt. Moser is working on collecting best practice information.

Commissioner Sparks would like DGOs 3.16, 8.09, 8.12, and 11.07 be on the priority list for general orders. Commissioner Sparks also asked that 10.02, Range Qualifications, be added to the DGO list.

#### PUBLIC COMMENT

Tammy Bryant, Western Addition resident, discussed concerns regarding the Department working with ICE.

#### **DISCUSSION AND POSSIBLE ACTION TO ADOPT A VISION STATEMENT FOR THE SAN FRANCISCO POLICE DEPARTMENT**

Ms. Katherine McGuire and Ms. Peg Stevenson, Controller's Office, presented the vision statement.

Commissioner Onek asked about having an implementation team even before the report is finalized. Assistant Chief Lynch stated that an implementation team is in the works. Commissioner Sparks asked that some high ranking command staff be included to keep things moving.

Commissioner DeJesus asked if the "About the Vision Statement" portion will be included and/or attached to the Vision Statement because of the word "transparency." Ms. McGuire stated that the Vision Statement will be posted on the website.

Commissioner Campos asked if communities with limited English were asked for feedback. Ms. McGuire stated that the online tool were translated in Russian, Spanish, and Russian, and they've reached out to organizations that commissioners provided and reached out to captains and a lot of different groups in order to identify organizations that served all types of people.

Assistant Chief Lynch explained that the vision statement is a foundation on how the Department will move forward to implement the recommendations of the three studies that are being undertaken as well as studies that are currently in place as far as they deal with department practices. This document was built with input from the Police Department and from the community.

Commissioner Campos asked if the language about "the Police

Department being a part of our community” be added to the vision statement. Also the words “state-of-the-art resources” be added to the last paragraph.

Commissioner Campos asked if the vision statement meant to reflect the current state of things or how things should actually be. Craig, PERF, stated that a vision statement is where the Department is trying to go.

Commissioner DeJesus expressed concern regarding transparency. Commissioner Campos stated that a vision statement should be explained that a vision statement is an aspiration.

Commissioner Sparks suggested that a statement be added in the “about” section of the vision statement stating that current law within the state of California restricts absolute transparencies based on Supreme Court decision.

Commissioner Mazzucco suggested that the language should read “pursuant to California Supreme Court law and strive to transparency within the rights of the officers and the rights of the public to know.”

Commissioner Sparks suggested just adding it in the “about” section of the Vision Statement and suggested the following changes: Paragraph 3: “... adhere to the highest standards and reflect the diversity and a part of the community it serves,” and in the “about statement” adding statement suggested by Commissioner Mazzucco. Assistant Chief Lynch suggested that instead of “Supreme Court decision” to change it to something like “within the context of current case law.”

Commissioner Sparks suggested that in the “about” section under Developing a Workforce ... that would be definitive as far as how San Francisco defines diversity within its community.

#### PUBLIC COMMENT

Steve Currier, part of task force, expressed concern that the presentation was disturbed with comments before it was presented and stated that comments made should be dissected by the task force. Mr. Currier stated that he hopes that statements made be put in writing and a copy sent to the task force.

Commissioner Sparks explained that the document presented tonight is a compilation of input from the Citizen’s Advisory Committee, the POA, from employee groups, from focus groups, people inside and outside the Department, and the purpose was to get comments from it and that the Commission then takes it into consideration, make a determination, and vote on a vision statement which then is the policy statement from the Commission as far as a vision going forward for the Department. Commissioner Sparks added that this is the end of a very extensive process but it is not a meet-and-confer.

Ms. Stevenson stated that the statement will go out on the Department’s website. It will go out as a bulletin to the Department and they anticipate emailing it to all of the people in the outreach database so that people involved in the beginning will see it again.

Barbara Growth discussed concerns.

Motion by Commissioner Campos, second by Commissioner Marshall to adopt the Vision Statement with amendments to the “about” section. Approved 6-0.

#### **RESOLUTION NO. 30-08**

## **APPROVAL TO ADOPT VISION STATEMENT FOR THE SAN FRANCISCO POLICE DEPARTMENT**

RESOLVED, that the Police Commission hereby adopts a vision statement for the San Francisco Police Department, stated as follows:

### **The San Francisco Police Department Vision Statement**

The San Francisco Police Department is committed to being a world-class police department and a leader among urban police departments by hiring and promoting talented officers and professional staff, employing the highest standards of performance, best practices in policing, and accountability, and reflecting the values of the world-class city it serves.

San Francisco has an international reputation for its commitment to human values: compassion, fairness, diversity, human rights, and justice. These values must be at the forefront of the SFPD as it fulfills its public safety mission.

The San Francisco Police Department strives to adhere to the highest standards and reflect the diversity of its community members. The people of our communities and members of the Police Department must be united in their commitment to addressing crime, violence, and quality-of-life issues by engaging one another and all city agencies in problem-solving partnerships.

Police strategies and tactics must be driven by accurate, timely and reliable information supplied by current and emerging technologies and supported by the Department's systematic engagement of all of San Francisco's diverse neighborhoods.

The Police Department strives to maintain the trust of San Francisco community members by actively engaging with the neighborhoods it serves. The Police Department seeks to make its policies and operations as open as possible. When there are complaints involving the police department, both the public and the police are best served by a system of accountability that is expeditious and fair to all involved.

To make this vision a reality, the Police Department must reward the hard work, ingenuity, and resourcefulness demonstrated by its employees, and must offer state-of-the-art training, development and career opportunities for advancement and retention. This will ensure that employees see the Police Department as a lifelong career and strive to become the department's next generation of leaders.

AYES: Commissioners Sparks, Marshall, Campos, DeJesus, Mazzucco, Onek  
ABSENT: Commissioner Lee

### **ROUTINE ADMINISTRATIVE BUSINESS**

- a. Commission Announcements**
  - **Assignment of disciplinary charges filed in case no. C08-015 KMO to an individual Commissioner for the taking of evidence on a date to be determined by the Commissioner** (Resolution 31-08, Assigned to Commissioner Onek)
- b. Items for consideration at future Commission Meetings**

Lieutenant Reilly announced that the district meeting will be on Wednesday, July 30<sup>th</sup>, at 6:00 p.m., in the Taraval District, at St. Anne's Parish Auditorium, 850 Judah Street.

Commissioner Sparks also stated that there will be no meeting next week due to Law Enforcement Day. Commissioner Sparks also stated that reassignment of Commissioner Veronese's disciplinary cases will be read into the record at the next meeting. Also the priority list will be on the agenda for August 6<sup>th</sup> meeting.

**PUBLIC COMMENT**

Barbara Growth discussed concerns.

**PUBLIC COMMENT ON ALL MATTERS PERTAINING IN CLOSED SESSION**

None

**VOTE ON WHETHER TO HOLD CLOSED SESSION**

Motion by Commissioner Mazzucco, second by Commissioner Marshall. Approved 6-0.

**CLOSED SESSION** (8:20 p.m. to 8:49 p.m.)

- a. **Discussion and possible disposition on the disciplinary charges filed in case no. C07-104 ALW** (Resolution No. 32-08)
- b. **Discussion and possible action to grant or deny joint motion for dismissal for disciplinary charges filed in case no. C03-148 CCL** (Resolution 33-08)

(Present were Commissioners Sparks, Marshall, Campos, DeJesus, Mazzucco, Onek, Chief Fong, Lieutenant Reilly, Deputy City Attorney Stump, Attorney R. Wagner, Attorney A. Brass, Attorney C. Gray, Attorney P. Furst)

**VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION HELD IN CLOSED SESSION**

Motion by Commissioner Campos, second by Commissioner Mazzucco for non disclosure. Approved 6-0.

**ADJOURNMENT**

Motion by Commissioner DeJesus, second by Commissioner Onek. Approved 6-0.

Thereafter, the meeting was adjourned at 8:50 p.m.

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Lieutenant Joseph Reilly  
Secretary  
San Francisco Police Commission