

The San Francisco Police Commission met in Room 400, City Hall, #1 Dr. Carlton B. Goodlett Place, San Francisco, at 5:47 p.m., in a Regular Meeting.

PRESENT: Commissioners Sparks, Marshall, DeJesus, Lee, Mazzucco, Onek, Pan

*(Commissioner DeJesus arrived at 6:14 p.m.)*

**APPROVAL OF THE MINUTES**

- **Regular Meetings of May 20<sup>th</sup> and 27, 2009**
- **Special Meeting of May 4, 2009**

Motion by Commissioner Mazzucco, second by Commissioner Lee. Approved 7-0.

Public Comment  
None

**CONSENT CALENDAR**

- **Authorization for subpoenas to be issued in Case Nos. ALW C07-076 & ALW C09-004**

Withdrawn

**PUBLIC COMMENT**

None

**REPORTS TO THE COMMISSION**

- a. **Chief's Report**
  - **Update on significant policing efforts by Department members**
  - **Annual Report on the Department's Civilianization**
  - **Update regarding the Department's Budget**

Chief Fong introduced Director Alice Villagomez to present the annual report on the Department's Civilianization.

Commissioner Sparks asked if a comparison was made with other similar agencies to identify whether or not the SFPD has identified all positions available that need to be civilianized. Director Villagomez stated yes and that the Human Resources Committee's annual project was on civilianization and while working on that committee they evaluated what other larger police departments are facing across the country. She stated that many are experiencing reversed civilianization.

Commissioner Sparks asked if it would have been less expensive to fill all the civilianization positions and take the officers and put them in the field, and reduce the number of officers that need to be trained from scratch. Director Villagomez stated that the original report from the Controller's Office recognized that there was a shortage of police officers, there was an option in identifying projected savings by hiring civilian employees in various functions or looking at deferring the combination of additional positions and adding the 43 additional sworn positions that were needed to come to the next academy class. She stated that question has always been that if there is no sufficient budgeted positions for the sworn to meet the Charter mandate then all of the civilian positions, which are an addition to the necessity to have police officer positions budgeted and that is why they have been incrementally added to the budget.

positions that it will be hiring to civilian positions and get 30 officers back on the street. Director Bukowski stated that in this budget year the Department not only have funding for new civilian positions next year but the Department may not have funding for new officers position and that basically there is no new funding and that the Department is not able to shift positions from one place to another.

Commissioner Onek asked if the 0941 Manager VI position is the position that would help in overseeing the PERF recommendations. Chief Fong stated that yes, that is the position and that a recruitment was done but there is currently no funding for that position. Chief Fong explained that the Department has to keep fighting for the position to be funded because it is a critical position in implementing the recommendations. Chief Fong stated that the Department will continue to request for approval and funding or try to find it somewhere in the budget.

#### PUBLIC COMMENT

None

Chief Fong introduced Chief Financial Officer Bukowski to present the budget update. CFO Bukowski presented the update and stated that the first meeting with the Budget Committee will be tomorrow.

Commissioner Sparks asked for a copy of the Budget Analyst's report when it is finalized and would like the budget update on the agenda continuously.

#### PUBLIC COMMENT

Barbara Growth discussed concerns regarding civilianization of the Department.

#### **b. OCC Director's Report**

- **Review of recent activities**
- **Presentation of 2009 Community Outreach Strategic Plan**

Director Hicks reported on pending cases and mediation. Director Hicks stated the OCC open 474 cases since January 1<sup>st</sup> of this year, closed 459, sustained 20 cases. She also stated that there are 407 pending cases, 97 from 2008 and 310 for 2009. Director Hicks stated that the OCC mediated 35 cases to date.

Director Hicks introduced Ms. Inez Fraenkel who presented the 2009 Community Outreach Strategic Plan.

Commissioner Sparks asked about the selection criteria process in selecting community-based organizations. Ms. Fraenkel stated that they have developed relationships with different CBOs that have come to the OCC through different avenues and the OCC simply reached out to them and continued the relationship with the different CBOs.

Commissioner Lee asked if the Director has considered using one or two main CBOs to help with intake of complaints to let people know that there are other ways to file a complaint. Director Hicks stated that the OCC has 24-hour answering service so that complainants can receive a call back and that individuals do not have to go to the office and complaints can be taken over the phone. Commissioner Lee requested that language service be within the first five seconds of the 24-hour answering service.

Commissioner DeJesus requested that the PSA announcements should be culturally appropriate to the different cultures in the city. Commissioner DeJesus also suggested about inquiring about a grant to pay for televised PSAs.

Commissioner Pan expressed the concern that the name “Office of Citizen Complaints” is too general and also asked if there is a direct link to the OCC’s website on the Department’s website. Director Hicks stated that yes there is a link on the Department’s website for the OCC.

PUBLIC COMMENT

None

- c. **Commission Reports**
- **Commission President’s Report**
- **Commissioners’ Reports**
- Status Reports:**
  - **Chief of Police executive search**
  - **Rules and procedures for Patrol Specials**
  - **Commission Office staffing**

Commissioner Sparks announced that there is a new Chief of Police that will be starting early August. She talked about the process that the Commission went through in regards to the search for a new Chief of Police. Commissioner Sparks reported that the Commission received 88 applications, including internal and external applications. From the 88 applications, the Commission selected 26 to be interviewed by the search consultant and 13 were selected for personal interviews by the Commission. From the 13 applicants interviewed, the Commission chose three individuals for recommendation to the Mayor. Commissioner Sparks stated that as of today, the Mayor announced George Gascon as the Chief of Police of the City and County of San Francisco.

Commissioner Sparks thanked all the Commissioners for their commitment and participation in the search process and thanked Lieutenant Reilly and Risa Tom for their help and support.

Commissioner Pan thanked all the candidates who participated in the search but were not offered the position. Commissioner Pan stated that the Commission was extremely impressed with all the candidates and for their passion for the work.

Commissioner Mazzucco thanked Commissioner Sparks for her dedication and leadership and her commitment to the search process.

PUBLIC COMMENT

Barbara Growth discussed concerns regarding article by the Chronicle.

**ROUTINE ADMINISTRATIVE BUSINESS**

- a. **Commission Announcements**
- **Assignment of Disciplinary Charges filed in Case No. ALW C09-120 to an individual Commission for the taking of evidence on a date to be determined by the Commissioner** (Resolution No. 55-09, Assigned to Commissioner Thomas Mazzucco)
- **Reassignment of the following disciplinary cases:**
  - C06-018 to Commissioner Pan** (Resolution No. 56-09)
  - C06-019 to Commissioner Pan** (Resolution No. 57-09)
  - C05-190 to Commissioner Pan** (Resolution No. 58-09)
  - C06-131 to Commissioner Pan** (Resolution No. 59-09)
  - C08-127 to Commissioner Pan** (Resolution No. 60-09)
  - C08-162 to Commissioner Pan** (Resolution No. 61-09)
  - C08-048 to Commissioner Pan** (Resolution No. 62-09)
  - C06-217 to Commissioner Marshall** (Resolution No. 63-09)
  - C06-218 to Commissioner Marshall** (Resolution No. 64-09)
  - C06-219 to Commissioner Marshall** (Resolution No. 65-09)

**C06-220 to Commissioner Marshall** (Resolution No. 66-09)

**C08-079 to Commissioner Onek** (Resolution No. 67-09)

**C09-076 to Commissioner Onek** (Resolution No. 68-09)

**b. Scheduling of items identified for consideration at future Commission meetings**

Commissioner Sparks asked Chief Fong for a list positions that have been assigned to non-public contact positions within the Department, how long they have been assigned to it, how long have they been participating in those positions. Commissioner Sparks also would like the policies and criteria used to assigned those individuals to those positions. Commissioner Sparks would like a presentation on this matter but public discussion.

Commissioner Marshall would like to discuss establishing certain procedures in regards to discipline.

Commissioner Sparks asked that the election of Commission officers be calendared for next week.

Commissioner Lee would like a meeting in Chinatown. Commissioner Sparks suggested meeting in Chinatown in August and Treasure Island in September.

**PUBLIC COMMENT**

None

**ADJOURNMENT**

Motion by Commissioner Marshall, second by Commissioner Mazzucco. Approved 7-0.

Thereafter, the meeting was adjourned at 7:45 p.m.

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Lieutenant Joseph Reilly  
Secretary  
San Francisco Police Commission